



Ref. No.: VIDUNI/RO/IC/402/2025

Office of the Registrar
Date: 04/09/2025

Notification No. 38/2025

Subject: Constitution of Internal Committee (IC) in the University.

Reference: (1) VIDUNI/adm/134/2022

(2) No. F. 91-1/2013(TFGS). "University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015"

(3) VIDUNI/RO/ICC/352/2024, Notification 33/2024 dated 12/07/2024.

(4) Approval of the Provost

As per section 4(1) of the Sexual Harassment of Woman in Workplace (Prevention, Prohibition and Redressal of sexual harassment of Woman Employees and Students in Higher Educational Institutions) Regulations, 2015, at Ref. (2), the Internal Committee for the University was formed as per Ref. (3). However, with the change in the service status of certain faculty members it is necessary to revise the Internal Committee (IC) in the University. Hence, the Internal Committee for the University is constituted as follows with immediate effect.

Internal Committee:

No.	Name	Role
1	Dr. Avani Patel, Asso. Prof., Homoeopathy Chairperson will Act present Presiding Officer of the Committee	Chairperson
2	Dr. Sushma Ghode, Asso. Prof., Degree Engineering	Member
3	Dr. Harsha Abhishek Agarwal, Assi. Prof., Science College	Member
4	Dipak Patel, Office Superintendent	Member
5	Sunderben Patel, Librarian	Member
6	Himaben Patel, Shri Manav Parishilan Trust, NGO involved in Youth Activities	Member
7	Divyesh Kathiriya, Student Member, S.Y. B. Pharm	Sp. Invitee
8	Archana Pandey, Student Member, S.Y. B.Sc. Nursing	Sp. Invitee
9	Sneha Hirpara, Student Member, S.Y. B.P.T.	Sp. Invitee

Terms and Conditions of the Committee

- 1) At least one-half of the total members of the IC shall be woman.
- 2) The term of office of the members of the IC shall be for a period of one year. One-third of the members of the IC will change every year.
- 3) Where the Presiding Officer or any member of the Internal Committee:





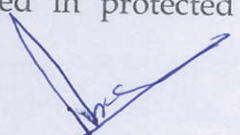
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- a. contravenes the provisions of section 16 of the Act; or
 - b. has been convicted for an offense or an inquiry into an offense under any law for the time being in force is pending against him; or
 - c. he/she has been found guilty in any disciplinary proceeding is pending against him; or
 - d. has so abused his position as to render his continuance in office prejudicial to the public interest,
- 4) Such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with provisions of this section
- 5) Responsibilities of Internal Committee (IC) - The Internal Committee shall:
- a) provide assistance if an employee or a student chooses to file a complaint with the police;
 - b) provide mechanisms of dispute redressal and dialogue to anticipate and address issue through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
 - c) Protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another to department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
 - d) ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment; and
 - e) ensure the prohibition of retaliation or adverse action against a covered individual because the employees or the student is engaged in protected activity.


I/c Registrar
Vidhyadeep University

To,

- 1) The above members
- 2) All Deans and Principal of Constituent Colleges
- 3) Campus Director, Vidhyadeep University
- 4) Academic Director, Vidhyadeep University
- 5) Establishment, Exam Section
- 6) Select File

Submitted to,

- 1) President, Vidhyadeep University.
- 2) Vice President, Vidhyadeep University.
- 3) Provost, Vidhyadeep University.

